

# Health and Safety Policy Statement

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## Policy and principles

We are striving to reduce risks to protect our people, suppliers and stakeholders by building a culture where putting ‘Safety First’.

## Our aim to achieve this vision implementing a strategy based upon:

- health and safety being a core value of the business
- improving our standards and our compliance against them
- our leaders at all levels, taking action by observing, engaging and improving what we do
- engaging our stakeholders in achieving our vision towards ‘Safety first’
- developing behaviours that are aligned with our four steps to safety principles
- creating a continually improving, health and safe working environment
- creating opportunities to improve wellbeing
- reducing accidents, ill health and loss
- compliance with relevant legislation as a minimum

## To achieve this we will provide:

- a structure and organisation to support the implementation of this policy
- adequate information, instruction and training for our staff
- empowerment of our employees to act in a safe manner and to care for their health
- adequate resources
- arrangements for consultation with and engagement of our employees and stakeholders
- milestones and targets for continuous improvement
- appropriate recognition for achievers in health and safety

## Our commitment

Our aim is to have health and safety performance that is recognised by stakeholders as being the best, to provide health and safe places to work with staff and stakeholders who are able and actively committed to continual improvement in health and safety.

We will review this policy and associated documents annually or after a significant change.



**Gulshan Kumar**  
Managing Director  
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